

# Building the Capacity of the HIV Prevention Workforce

*[Announcer] This podcast is presented by the Centers for Disease Control and Prevention. CDC – safer, healthier people.*

I'm Rashad Burgess. I'm the Chief of the Capacity Building Branch within the Divisions of HIV and AIDS Prevention at the Centers for Disease Control and Prevention.

Our true mission is really focusing in on the staff of organizations and health departments to really ensure they have the skills and the abilities to do their job. Our focus is truly the workforce of the HIV prevention field.

Within the Capacity Building Branch, we are so excited to be announcing funding for 31 organizations that are going to serve as our Capacity Building providers.

First we are going to have a set of organizations that's going to really focus in on our community-based organizations and these set of organizations are going to work in three primary areas. The first area is our organizational infrastructure capacity building. They'll really be working to ensure that our organizations are strong, that they have strong infrastructures, really to make sure they're optimally implementing our HIV prevention programs that we actually fund them for.

Then we're going to actually be having these organizations also do work with our DEBIs, our Diffusion of Effective Behavioral Interventions, which is a set of more than 23 interventions, which have been proven to be effective in communities. These are our interventions that we are disseminating across the country that we believe to be most efficacious and that we have selected to really be diffused and disseminated for in our uh, for our directly funded community-based organizations. And these organizations will be providing training and technical assistance.

And then we will also be working with our -- having our organizations do work around monitoring and evaluation, really ensuring that these organizations have the ability to appropriately monitor and evaluate the programs that they are funded for.

Next we're going to have a set of organizations that's going to be working with communities across this country, communities that have been most impacted by HIV both in terms of minority communities, as well as specifically minority communities that have a high uh, risk population such as men who have sex with men, injection drug users, uh, persons living with HIV, and they'll be mobilizing their communities to actually increase access to HIV prevention services and access to testing.

And then finally, we'll have a set of capacity building assistance providers that will be working directly with our health departments really to ensure that their organizational infrastructure is as strong as possible, that they are optimally implementing our behavioral interventions. Also that they are effectively monitoring and evaluating their programs, and then finally, working with them really to ensure that they're optimally managing community planning across this country.

*[Announcer] For the most accurate health information, visit [www.cdc.gov](http://www.cdc.gov) or call 1-800-CDC-INFO, 24/7.*